

**Springfield Public School District 186
Board of Education Meeting
January 21, 2025**

RECOMMEND APPROVAL OF THE FOLLOWING PERSONNEL ACTION:

A. Resignations/Releases (Contract Fulfilled) **

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
Certified								
1	Hilliard, Patricia	Math	1.00	FMS	Resignation		beginning of day 10/10/28, retirement	
2	Thurman, Lance	Executive Director of Secondary Schools and Programs	1.00	Fiat	Resignation		noon 3/3/25	

Classified								
1	Frakes, Isabella	Noon Hour Supervisor	1.00	Wilcox	Resignation		eod 12/20/24, to accept other employment in the district	
2	Green, Michael	Assistant Custodian	1.00	SSHS	Resignation		eod 1/8/25	
3	Patton, Olivia	Paraprofessional 1:1	1.00	ELC	Termination		eod 12/20/24	
4	Perry, Denise	Family and Community Engagement Liaison - Title I	1.00	JMS	Resignation		beginning of day 1/22/25, to accept other employment in the district	
5	Sharp, Tomica	Paraprofessional 1:1	1.00	Lindsay	Resignation		beginning of day 1/7/25	
6	Sims Sr., Anthony	Carpenter	1.00	Warehouse	Termination		eod 1/10/25	
7	Tally, Jerry	Civilian Security	1.00	SSHS	Resignation		12/23/24	
8	Varela, Haley	Secretary IV - Attendance	1.00	LHS	Resignation		eod 2/14/25, other employment	

Springfield Learning Academy								

Coaching/Extra-Curricular								

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RECOMMEND APPROVAL OF THE FOLLOWING PERSONNEL ACTION:

B. New Hires/Rehires

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
Administrative								
Certified								
1	Dillion, Asia	Grade 1 Permanent Substitute Teacher	1.00	Lindsay	New Hire	salary of \$210.00 per day, 7 days	1/6/25 through 1/14/25	Kandice Tarvin
2	Dillion, Asia	Grade 1 Teacher	1.00	Lindsay	New Hire	daily rate of \$268.19 (B03/01 - 24-25), 87 days	1/15/25 (one year only)	Kandice Tarvin
Classified								
1	Brennan, Malissa	Paraprofessional 1:1	1.00	Black Hawk	New Hire	\$19.39 per hour (Step 1/1 - 24-25), 6.5 hours per day, 191 days per year	1/21/25	Brittany Swan
2	Carlisle, Kellie	Secretary V - Transportation	1.00	Fiat	New Hire	\$164.23 per day (Step 1/V - 24-25), 8 hours per day, 260 days per year	1/22/25	Robin Stubbs
3	Crockett, Ashley	Paraprofessional 1:1	1.00	Lee	New Hire	\$22.61 per hour (Step 1/1 - 24-25), 6.5 hours per day, 191 days per year	1/13/25	Vacancy
4	Frakes, Isabella	Paraprofessional 1:1	1.00	Wilcox	New Hire	\$19.39 per hour (Step 1/1 - 24-25), 6.5 hours per day, 191 days per year	1/9/25	Nathaniel Jurgens
5	Griffin, Aaron	Civilian Security	1.00	LHS	New Hire	\$19.11 per hour (Year 1 - 24-25), 8 hours per day, 178 days per year	1/9/25 (remainder of the 24-25 school year only)	New allocation
6	Mraz, Jasmine	Teaching Assistant - CTE	1.00	LHS	New Hire	\$19.85 per hour (Year 1 + BA - 24-25), 6.75 hours per day, 177 days per year	1/21/25	John Krohe
7	Perry, Denise	Assistant Food Service Director/Dietician	1.00	Service Center	New Hire	\$90,835 per year (PTSP V/3 - 24-25), 8 hours per day, 260 days per year	1/22/25	Megan McMillan
8	Pye, Clarence	Assistant Custodian	1.00	GMS	New Hire	\$1,591.04 bi-weekly (Step 6/1 - 24-25), 8 hours per day, 260 days per year	1/22/25	20-2540-4200-1167-000-0 Christy Stubbs
9	Smith, Amy M.	Tutor Facilitator	1.00	TBD	New Hire	\$36.99 per hour (24-25), hours per day as needed, days per year as needed (not to exceed 600 hours)	1/21/25 through 6/30/25	10-1390-5801-1369-760-5 New allocation

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10	Zake, Jennifer	Study Hall Supervisor	1.00	LHS	New Hire	\$16.91 per hour (Step 1/1 - 24-25), 7 hours per day, 177 days per year	1/22/25		Eric Tolefree
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Springfield Learning Academy

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C. Hourly New Hires (Non-benefit)

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
Certified								

Classified

1	Britts, Camille	Noon Hour Supervisor	1.00	Fairview	New Hire	\$15.00 per hour (24-25)	1/15/25		Isabella Frakes
2	Harris, Charnae	Sub Crossing Guard	1.00	Addams	New Hire	\$15.00 per hour (24-25)	1/9/25		
3	Parnell, Renee	Noon Hour Supervisor	1.00	Southern View	New Hire	\$15.00 per hour (24-25)	12/2/24		

D. LOAs

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
Certified								
1	Borjon, Jo	Art	1.00	Lee/Laketown	FMLA	12/9/24 to 1/21/25, medical		
2	Smith, Hannah	Special Education STRIVE	1.00	Enos	FMLA	1/9/25 to 2/24/25, medical		
3	St. Aubin, Katrina	Grade 5	1.00	Lindsay	FMLA	1/7/25 to 2/3/25, medical		
4	Larson, Stacey	AVID	1.00	WMS	Extension of FMLA	12/21/24 through 1/21/25, medical		
5	Shepherd, Donna	Grade 5	1.00	Iles	Extension of FMLA	1/6/25 through 1/10/25 (.5), medical		
6	Shepherd, Donna	Grade 5	1.00	Iles	Return from FMLA	1/13/25		

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RECOMMEND APPROVAL OF THE FOLLOWING PERSONNEL ACTION:

7	Larson, Stacey	AVID	1.00	WMS	LOA w/out pay		1/22/25 through 5/30/25, personal		
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Classified

1	Ewing, Alvin	Paraprofessional 1:1	1.00	Matheny - Withrow	FMLA		1/6/25 to 1/21/25, medical		
2	Swain, Shanan	Kitchen Manager	1.00	SLA	FMLA		10/28/24 to 1/21/25, medical		
3	Ewing, Alvin	Paraprofessional 1:1	1.00	Matheny - Withrow	Return from FMLA		1/21/25		
4	Franklin, Haydee	Secretary V	1.00	SLA	Return from FMLA		1/6/25		
5	Hammack, Kelly	Teaching Assistant - Kindergarten	1.00	Laketown	Return from FMLA		1/16/25		
6	Swaggerty, Mark	Assistant Custodian	1.00	Lee	LOA w/out pay		10/8/24 through 6/30/25, medical		

E. Change of Assignment

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
Administrative Appointment								

Administrative Change

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Certified

1	Gochanour, Jamie	RN/School Nurse (PEL Pending)	1.00	Laketown/Sandburg	change in classification from Classified RN/School Nurse (PEL Pending) to Certified School Nurse	\$29,345.50, prorated from \$55,602 (M03/05 - 24-25) for 95 days	12/20/24		
2	Gould, Christa	RN/School Nurse (PEL Pending)	1.00	Iles/LMS	change in classification from Classified RN/School Nurse (PEL Pending) to Certified School Nurse	\$41,549.20, prorated from \$78,725 (M13/06 - 24-25) for 95 days	12/20/24		
3	Kelber, Lisa	Special Education Resource	1.00	Lindsay/Feitshans	from Lindsay Elementary (.5)/Feitshans Elementary (.5) to Lindsay (1.0)		1/7/25	10-1200-2800-1142-000-0	New allocation (.5)

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4	Mozley, Lorraine	Special Education Resource	1.00	Hazel Dell/Lee School	from Hazel Dell Elementary (.5)/Lee School (.5) to Harvard Park Elementary (.5)/Lee School (.5)		1/13/25	10-1200-3800-1142-000-0	Julie Jurgens
5	Owen, Kim	Special Education Resource	1.00	Black Hawk/Matheny - Withrow	from Black Hawk Elementary (.5)/Matheny - Withrow (.5) to Black Hawk Elementary (.5)/Feitshans Elementary (.5)		1/7/25	10-1200-0200-1142-000-0 (.5) 10-1200-4600-1142-000-0 (.5)	Lisa Kelber
6	Redfield (Graham), Alicia	Edmentum	0.14	LHS	.14 overload	salary of \$5,548.26, prorated from \$76,704 (M13/05 - 24-25) plus longevity of \$418.95 for 93 days, .14 time	1/7/25 (second semester only)		
7	Thompson, Erica	Edmentum	0.14	LHS	.14 overload	salary of \$6,424.29, prorated from \$88,815 (M15/09 - 24-25), plus longevity of \$523.77 for 93 days, .14 time	1/7/25 (second semester only)		

Classified

1	Aldridge, Dannell	Kitchen Manager - High	1.00	SHS	from Kitchen Manager, Springfield High School to Lanphier High School	\$24.50 per hour (Step 5/2 - 24-25), plus longevity of \$1.60 per hour, 8 hours per day, 194 days per year	12/20/24	10-2560-5100-1166-171-0	Tenika McCrary
2	Dillon, Shenice	Kitchen Helper	1.00	GMS	Grant Middle School from 5 hours per day to 7 hours per day	\$16.56 per hour (Step 1/1 - 24-25), 7 hours per day, 194 days per year	1/22/25	10-2560-4200-1166-171-0	Redistribution of hours
3	Coffin, Douglas	Assistant Custodian	1.00	Addams	from Assistant Custodian, Addams Elementary to Springfield Learning Academy	\$1,832.12 bi-weekly (Step 6/2 - 24-25), plus longevity of \$320.00 bi-weekly, 8 hours per day, 260 days per year	1/22/25	20-2540-6150-1167-000-0	Scott A Sutherd Sr.
4	Hay, Jon	Assistant Custodian	1.00	Lindsay	Lindsay Elementary from Assistant Custodian 3:00 p.m. - 11:00 p.m. to 11:00 a.m. - 7:00 p.m.	\$1,832.12 bi-weekly (Step 6/2 - 24-25), plus longevity of \$128.00 bi-weekly, 8 hours per day, 260 days per year	1/22/25	20-2540-1500-1167-000-0	Joseph Fallen
5	Strode, Tyler	Technology Systems Specialist	1.00	Auxiliary	Auxiliary from Technology Systems Specialist to Network Specialist	\$81,088 per year (PSTP IV/4 - 24-25), 8 hours per day, 260 days per year	1/21/25		Change in Title

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Coaching

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F. Coaching/Extra-Curricular Assignments

	Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
1	Davis, Jaleesa	Asst. Girls' Track	0.40	SHS	New Hire	stipend of \$1,931 (Year 2 - 24-25)	beginning of the 24-25 season		
2	Miller, Brandon	Head Football	1.00	LHS	New Hire	stipend of \$9,655 (Year 4 - 24-25 rate)	beginning of the 2025-26 season		Ademola Adeniji

G. Curriculum Compensation

H. Certified Hourly

**Resignations are for informational purposes only